& Employee Relations Group - Draft Salary Guide

Effective: 7/1/2015 -6/30/2019

12 Month Employees Effective : **7/1/2015 - 6/30/2017**
Covering Employee Relations Group : **&**
COL Adjustment: **0.00%**

Range :	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43
Increment :	$2,626.05	$2,757.06	$2,894.88	$3,039.65	$3,191.24	$3,349.81	$3,518.69	$3,694.43	$3,877.08	$4,073.54	$4,273.39	$4,487.10	$4,714.57	$4,948.82	$5,197.01	$5,455.47	$5,731.14	$6,013.83	$6,317.09
Step 1 :	$52,490.53	$55,116.57	$57,873.63	$60,768.51	$63,808.16	$66,999.39	$70,349.20	$73,867.89	$77,562.32	$81,439.40	$85,512.94	$89,786.33	$94,273.43	$98,988.00	$103,936.82	$109,133.83	$114,589.31	$120,320.45	$126,334.28
Step 2 :	$55,116.57	$57,873.63	$60,768.51	$63,808.16	$66,999.39	$70,349.20	$73,867.89	$77,562.32	$81,439.40	$85,512.94	$89,786.33	$94,273.43	$98,988.00	$103,936.82	$109,133.83	$114,589.31	$120,320.45	$126,334.28	$132,651.36
Step 3 :	$57,742.62	$60,630.69	$63,663.39	$66,847.80	$70,190.63	$73,699.01	$77,386.58	$81,256.75	$85,316.48	$89,586.48	$94,059.72	$98,760.52	$103,702.57	$108,885.64	$114,330.85	$120,044.78	$126,051.58	$132,348.11	$138,968.45
Step 4 :	$60,368.67	$63,387.74	$66,558.27	$69,887.45	$73,381.87	$77,048.82	$80,905.27	$84,951.18	$89,193.56	$93,660.02	$98,333.11	$103,247.62	$108,417.14	$113,834.46	$119,527.86	$125,500.26	$131,782.72	$138,361.94	$145,285.54
Step 5 :	$62,994.72	$66,144.80	$69,453.14	$72,927.10	$76,573.11	$80,398.63	$84,423.95	$88,645.61	$93,070.64	$97,733.56	$102,606.50	$107,734.72	$113,131.72	$118,783.28	$124,724.88	$130,955.73	$137,513.86	$144,375.77	$151,602.63
Step 6 :	$65,620.77	$68,901.86	$72,348.02	$75,966.74	$79,764.35	$83,748.44	$87,942.64	$92,340.04	$96,947.71	$101,807.10	$106,879.90	$112,221.81	$117,846.29	$123,732.10	$129,921.89	$136,411.21	$143,245.00	$150,389.60	$157,919.71
Step 7 :	$68,246.82	$71,658.91	$75,242.90	$79,006.39	$82,955.59	$87,098.25	$91,461.33	$96,034.47	$100,824.79	$105,880.64	$111,153.29	$116,708.91	$122,560.86	$128,680.92	$135,118.90	$141,866.68	$148,976.14	$156,403.43	$164,236.80
Step 8 :	$70,872.87	$74,415.97	$78,137.78	$82,046.04	$86,146.83	$90,448.06	$94,980.02	$99,728.90	$104,701.87	$109,954.18	$115,426.68	$121,196.00	$127,275.43	$133,629.74	$140,315.92	$147,322.15	$154,707.27	$162,417.26	$170,553.89
Step 9 :	$73,498.92	$77,173.03	$81,032.66	$85,085.68	$89,338.07	$93,797.87	$98,498.70	$103,423.33	$108,578.95	$114,027.71	$119,700.07	$125,683.10	$131,990.00	$138,578.56	$145,512.93	$152,777.63	$160,438.41	$168,431.09	$176,870.98
Step 10 :	$76,124.96	$79,930.08	$83,927.54	$88,125.33	$92,529.31	$97,147.68	$102,017.39	$107,117.76	$112,456.03	$118,101.25	$123,973.46								

12 Month Employees Effective : **7/1/2017**
Covering Employee Relations Group : **&**
COL Adjustment: **1.75%**

Range :	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43
Increment :	$2,672.00	$2,805.31	$2,945.54	$3,092.84	$3,247.09	$3,408.43	$3,580.26	$3,759.08	$3,944.93	$4,144.83	$4,348.18	$4,565.62	$4,797.08	$5,035.42	$5,287.96	$5,550.95	$5,831.43	$6,119.07	$6,427.64
Step 1 :	$53,409.11	$56,081.11	$58,886.42	$61,831.96	$64,924.80	$68,171.88	$71,580.32	$75,160.58	$78,919.66	$82,864.59	$87,009.42	$91,357.59	$95,923.21	$100,720.29	$105,755.71	$111,043.68	$116,594.62	$122,426.05	$128,545.13
Step 2 :	$56,081.11	$58,886.42	$61,831.96	$64,924.80	$68,171.88	$71,580.32	$75,160.58	$78,919.66	$82,864.59	$87,009.42	$91,357.59	$95,923.21	$100,720.29	$105,755.71	$111,043.68	$116,594.62	$122,426.05	$128,545.13	$134,972.76
Step 3 :	$58,753.12	$61,691.72	$64,777.50	$68,017.64	$71,418.97	$74,988.75	$78,740.84	$82,678.74	$86,809.52	$91,154.24	$95,705.77	$100,488.83	$105,517.37	$110,791.14	$116,331.64	$122,145.57	$128,257.49	$134,664.20	$141,400.40
Step 4 :	$61,425.12	$64,497.03	$67,723.04	$71,110.48	$74,666.06	$78,397.18	$82,321.11	$86,437.83	$90,754.44	$95,299.07	$100,053.94	$105,054.45	$110,314.44	$115,826.56	$121,619.60	$127,696.51	$134,088.92	$140,783.27	$147,828.04
Step 5 :	$64,097.13	$67,302.33	$70,668.57	$74,203.32	$77,913.14	$81,805.61	$85,901.37	$90,196.91	$94,699.37	$99,443.89	$104,402.12	$109,620.07	$115,111.52	$120,861.99	$126,907.56	$133,247.46	$139,920.35	$146,902.34	$154,255.67
Step 6 :	$66,769.13	$70,107.64	$73,614.11	$77,296.16	$81,160.23	$85,214.04	$89,481.64	$93,955.99	$98,644.30	$103,588.72	$108,750.29	$114,185.69	$119,908.60	$125,897.41	$132,195.52	$138,798.40	$145,751.79	$153,021.42	$160,683.31
Step 7 :	$69,441.14	$72,912.95	$76,559.65	$80,389.00	$84,407.31	$88,622.47	$93,061.90	$97,715.07	$102,589.23	$107,733.55	$113,098.47	$118,751.31	$124,705.67	$130,932.84	$137,483.49	$144,349.35	$151,583.22	$159,140.49	$167,110.95
Step 8 :	$72,113.14	$75,718.25	$79,505.19	$83,481.84	$87,654.40	$92,030.90	$96,642.17	$101,474.16	$106,534.15	$111,878.37	$117,446.64	$123,316.93	$129,502.75	$135,968.26	$142,771.45	$149,900.29	$157,414.65	$165,259.56	$173,538.58
Step 9 :	$74,785.15	$78,523.56	$82,450.73	$86,574.68	$90,901.49	$95,439.33	$100,222.43	$105,233.24	$110,479.08	$116,023.20	$121,794.82	$127,882.55	$134,299.83	$141,003.69	$148,059.41	$155,451.24	$163,246.08	$171,378.64	$179,966.22
Step 10 :	$77,457.15	$81,328.86	$85,396.27	$89,667.52	$94,148.57	$98,847.76	$103,802.69	$108,992.32	$114,424.01	$120,168.03	$126,143.00								

12 Month Employees Effective : **7/1/2018**
Covering Employee Relations Group : **&**
COL Adjustment: **1.50%**

Range :	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43
Increment :	$2,712.08	$2,847.38	$2,989.72	$3,139.23	$3,295.79	$3,459.56	$3,633.97	$3,815.47	$4,004.10	$4,207.00	$4,413.40	$4,634.10	$4,869.03	$5,110.96	$5,367.28	$5,634.21	$5,918.90	$6,210.86	$6,524.05
Step 1 :	$54,210.25	$56,922.33	$59,769.72	$62,759.44	$65,898.67	$69,194.46	$72,654.02	$76,287.99	$80,103.46	$84,107.56	$88,314.56	$92,727.96	$97,362.06	$102,231.09	$107,342.05	$112,709.33	$118,343.54	$124,262.44	$130,473.30
Step 2 :	$56,922.33	$59,769.72	$62,759.44	$65,898.67	$69,194.46	$72,654.02	$76,287.99	$80,103.46	$84,107.56	$88,314.56	$92,727.96	$97,362.06	$102,231.09	$107,342.05	$112,709.33	$118,343.54	$124,262.44	$130,473.30	$136,997.35
Step 3 :	$59,634.42	$62,617.10	$65,749.16	$69,037.90	$72,490.25	$76,113.58	$79,921.96	$83,918.93	$88,111.66	$92,521.56	$97,141.35	$101,996.16	$107,100.13	$112,453.01	$118,076.61	$123,977.75	$130,181.35	$136,684.16	$143,521.41
Step 4 :	$62,346.50	$65,464.49	$68,738.88	$72,177.14	$75,786.05	$79,573.14	$83,555.92	$87,734.39	$92,115.76	$96,728.55	$101,554.75	$106,630.27	$111,969.16	$117,563.96	$123,443.89	$129,611.96	$136,100.25	$142,895.02	$150,045.46
Step 5 :	$65,058.58	$68,311.87	$71,728.60	$75,316.37	$79,081.84	$83,032.69	$87,189.89	$91,549.86	$96,119.86	$100,935.55	$105,968.15	$111,264.37	$116,838.19	$122,674.92	$128,811.17	$135,246.17	$142,019.16	$149,105.88	$156,569.51
Step 6 :	$67,770.67	$71,159.25	$74,718.32	$78,455.60	$82,377.63	$86,492.25	$90,823.86	$95,365.33	$100,123.96	$105,142.55	$110,381.55	$115,898.48	$121,707.23	$127,785.87	$134,178.46	$140,880.38	$147,938.06	$155,316.74	$163,093.56
Step 7 :	$70,482.75	$74,006.64	$77,708.05	$81,594.84	$85,673.42	$89,951.81	$94,457.83	$99,180.80	$104,128.07	$109,349.55	$114,794.95	$120,532.58	$126,576.26	$132,896.83	$139,545.74	$146,514.59	$153,856.97	$161,527.60	$169,617.61
Step 8 :	$73,194.84	$76,854.02	$80,697.77	$84,734.07	$88,969.22	$93,411.37	$98,091.80	$102,996.27	$108,132.17	$113,556.55	$119,208.34	$125,166.69	$131,445.29	$138,007.79	$144,913.02	$152,148.80	$159,775.87	$167,738.46	$176,141.66
Step 9 :	$75,906.92	$79,701.41	$83,687.49	$87,873.30	$92,265.01	$96,870.92	$101,725.77	$106,811.74	$112,136.27	$117,763.55	$123,621.74	$129,800.79	$136,314.33	$143,118.74	$150,280.30	$157,783.01	$165,694.77	$173,949.32	$182,665.71
Step 10 :	$78,619.01	$82,548.79	$86,677.21	$91,012.54	$95,560.80	$100,330.48	$105,359.73	$110,627.21	$116,140.37	$121,970.55	$128,035.14								