2024 OVERVIEW

# NJ State Health Benefits Program (SHBP)

State and State College/University Employees







# At Horizon, we're guiding members to achieve their best health.

For more than 90 years, Horizon has helped New Jersey residents get the most out of their health care coverage. As a leader in providing access to quality, affordable health plans, we offer an extensive provider network to ensure you're cared for whenever, wherever. We keep things simple – every New Jersey hospital is in our network. Plus, we provide tools and support that make navigating health care easier.

### Health and wellness for mind and body.

#### **Education Resources**

Get tips for healthier living with our wide range of online health education topics.

#### **Pregnancy Resources**

PRECIOUS ADDITIONS® offers personalized support and interactive resources during pregnancy and beyond – including My Pregnancy Assistant, an online tool powered by WebMD®.

#### **Health Management Tools**

Manage your health and track your progress securely and confidentially with the digital coaching and customized tools of *MyHealth Manager*, powered by WebMD.

#### HorizonbFit<sup>SM</sup>

Eligible SHBP members may receive a \$20 reward<sup>1</sup> for every month they visit a fitness facility, walk 10,000+ steps or complete certain workouts for at least 12 days a month.

#### **Wellness Discounts**

With Blue365®, get weekly email deals from top retailers, including gym memberships, nutrition programs, glasses, contacts and more.

#### YMCA Discount<sup>2</sup>

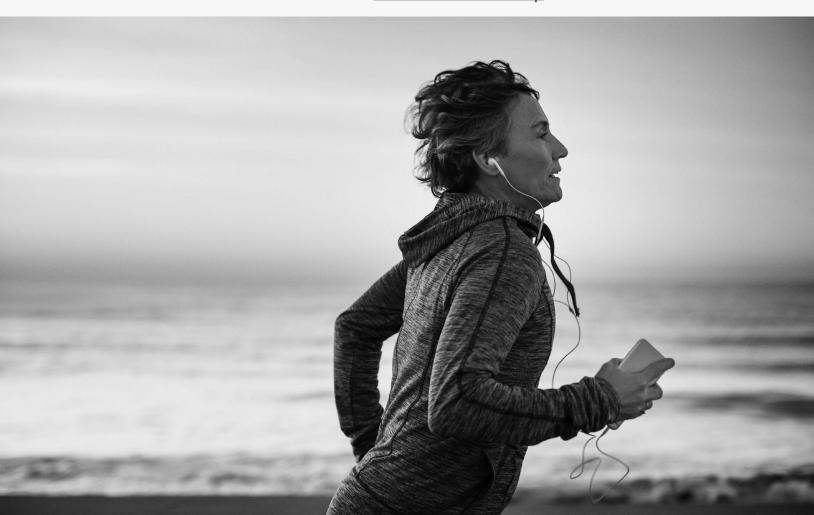
Get a 15% discount on monthly memberships at participating New Jersey YMCAs – plus, new YMCA members can have their initiation fee waived. HorizonBlue.com/ymca

#### Walgreens Discount<sup>2</sup>

SHBP members are eligble for 30% off Walgreensbranded health and wellness products every time they shop in store, online or through the Walgreens app. HorizonBlue.com/walgreens

- 1. Rewards are taxable.
- Restrictions and limitations apply. For more information, please visit the associated website links above. Walgreens discounts available as of July 1, 2024.

#### Learn more at HorizonBlue.com/shbp





# Achieve your best health and earn rewards.

The NJWELL program is a great way to make meaningful changes to your wellness habits with program enhancements for eligible members and their covered spouse/partner.

NJWELL can help you achieve holistic well-being including:

- Physical fitness
- Emotional balance
- Preventive care
- Social connection
- Financial security

Learn more about NJWELL at <u>HorizonBlue.com/shbp/njwell</u> or visit the NJ Division of Pensions and Benefits website at <u>nj.gov/treasury/pensions</u>.



You can earn \$250 or more in rewards\* each wellness year (November 1 to October 31).

Rewards are taxable.



### Our best coverage, for your best you.

#### **OMNIAsm Health Plan**

In addition to having some of our best benefits, our OMNIA Health Plan Option gives you the flexibility to choose from one of New Jersey's largest networks: 70,000+ local doctors, specialists and health professionals and 95 hospitals in 115 convenient locations across New Jersey and parts of Pennsylvania and Delaware.\* You also have worldwide access to more than 2 million providers in our BlueCard® PPO program.

To save even more, choose from more than 49,000 OMNIA Tier 1 doctors\* and some of the state's leading hospitals for lower copayments, lower out-of-pocket costs and no deductibles – all with no referrals and no need to choose a Primary Care Physician (PCP).

\*Based on Horizon provider network data as of 10/23 and is subject to change.

#### **PPO Plans**

All of our PPO plans include:

- Care in network or out of network in New Jersey, nationwide and abroad
- No need to select a PCP
- No referrals necessary to see a specialist
- Lower out-of-pocket costs when using the Horizon Managed Care Network or the BlueCard PPO Network nationwide and Blue Cross Blue Shield Global® Core abroad

#### **High Deductible PPO Plans**

NJ DIRECT High Deductible Health Plans (HDHPs) combine a high deductible health plan with a health savings account (HSA). Eligible preventive services are covered at 100 percent if in network and do not have a deductible. You are responsible for eligible medical and prescription expenses, up to the deductible.

#### **HMO Plans**

With our HMO plans, you have access to health care professionals and facilities in the Horizon Managed Care Network in New Jersey and parts of New York, Pennsylvania and Delaware. You select a licensed PCP from the Horizon Managed Care Network and your PCP will refer you to specialty care when needed. In addition, the Away From Home Care Program is available to eligible HMO members who are outside the State of New Jersey, like students living away from home, long-term travelers and families living apart.



Active employees: Calculate your estimated premium contribution at <u>HorizonBlue.com/shbp</u>.



#### 2024 NJ SHBP State and State College/University Employees Plans for CWA and Union Negotiated Members



HorizonBlue.com/shbp 1-800-414-SHBP (7427)	OMNIA Tiered Network Plan OMNIA HEALTH PLAN			
	Tier 1	Tier 2		
IN-NETWORK (IN)				
Service Area Available	NJ only	Nationwide		
Specialist Referral	No referral required	No referral required		
Deductible <sup>2</sup>				
Individual	\$0	\$1,500		
Family	\$0	\$3,000		
Coinsurance	0%	20% after deductible		
Coinsurance Out-of-Pocket Maximum				
Individual	Not applicable	Not applicable		
Family	Not applicable	Not applicable		
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurance)				
Individual	\$2,500	\$4,500		
Family	\$5,000	\$9,000		
HEALTH CARE SERVICES				
Primary Care Office Visit	\$5	\$20		
Annual Routine Physical (In-Network Only)	\$0	\$0		
Direct Primary Care (DPC) Doctors Office	\$0	\$0		
First Responders Doctors Office (FRDOCS)	\$0	\$0		
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply		
Specialist Office Visit	\$20	\$35		
Annual Routine Vision (In-Network Only)	\$20	\$35		
Chiropractic <sup>5</sup>	\$20	\$35		
Physical/Occupational/Speech Therapy <sup>6</sup>	\$20 office visit/\$20 outpatient facility	\$35 office visit/ 20% after deductible at an outpatient facility		
DIAGNOSTIC LABORATORY <sup>7</sup> /RADIOLOGY/ADVANCED IMAG	NG			
Outpatient Laboratory/Radiology/Advanced Imaging	\$20	20% after deductible		
Freestanding Laboratory/Radiology/Advanced Imaging	\$0	\$0		
EMERGENCY/URGENT MEDICAL SERVICES				
Urgent Care Center	\$35	\$50		
Emergency Room	\$100	\$100		
Ambulance	\$0	\$0		
OTHER SERVICES				
Inpatient Facility	\$150 per admission <sup>9</sup>	20% after deductible		
Outpatient Facility	\$150	20% after deductible		
Outpatient Behavioral Health	\$20	\$35 office visit/ 20% after deductible at an outpatient facility		
Durable Medical Equipment (DME)	\$0	\$0		
OUT-OF-NETWORK (OON) <sup>10</sup>				
Deductible - Individual				
Deductible - Family				
Coinsurance after Deductible				
Out-of-Pocket Coinsurance Maximum - Individual	No out	t-of-network benefits		
Out-of-Pocket Coinsurance Maximum - Family				
Inpatient Hospital Deductible				

- 1. High Deductible Health Plan. NJ DIRECT HDLow plan includes \$300 Health Savings Account funding by employer.
- 2. Deductible applies to all services that require a coinsurance.
- 3. Includes eligible prescription cost share.

- 3. Includes engine prescription cost share.

  4. On select services (durable medical equipment, prosthetics, orthotics, oxygen, private duty nursing, ambulance).

  5. Chiropractic: Horizon HMO: 20 visits per calendar year. OMNIA Health Plan: 25 visits per calendar year. All other plans: 30 visits per calendar year.

  6. Physical, occupational and speech therapy: OMNIA Health Plan: 30 visit maximum each per calendar year. Horizon HMO: 60 visit combined maximum per calendar year. All other plans based on medical necessity.
- 3. The services must be rendered by an in-network participating provider, with some exceptions based on medical policy.

  8. Lower copayment applies to children under 19 and physician referrals.

  9. \$150 per admission does not apply to inpatient childbirth, hospice or inpatient behavioral health/substance use disorder.

## 2024 NJ SHBP State and State College/University Employees Plans for CWA and Union Negotiated Members



Plans effective 7/1/2024 (effective 6/29/2024 for biweekly employees)

HorizonBlue.com/shbp 1-800-414-SHBP (7427)	PPC	High Deductible PPO Pla	
	CWA UNITY DIRECT NJ DIRECT (employees hired prior to 7/1/19)	CWA UNITY DIRECT2019 NJ DIRECT2019 (new hires on or after 7/1/19)	NJ DIRECT HDLow <sup>1</sup>
IN-NETWORK (IN)		+	+
Service Area Available	Nationwide	Nationwide	Nationwide
Specialist Referral	No referral required	No referral required	No referral required
Deductible <sup>2</sup>			
Individual	\$0	\$100	\$1,600 <sup>3</sup>
Family	\$0	Not applicable	\$3,200 <sup>3</sup>
Coinsurance	10%4	10% after deductible <sup>4</sup>	20% after deductible <sup>3</sup>
Coinsurance Out-of-Pocket Maximum			
Individual	\$800	\$800	\$1,000
Family	\$2,000	\$2,000	\$2,000
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurance)			
Individual	\$7,560	\$7,560	\$2,600 <sup>3</sup>
Family	\$15,120	\$15,120	\$5,200 <sup>3</sup>
HEALTH CARE SERVICES			
Primary Care Office Visit	\$15	\$15	20% after deductible
Annual Routine Physical (In-Network Only)	\$0	\$0	\$0
Direct Primary Care (DPC) Doctors Office	\$0	\$0	Not available
First Responders Doctors Office (FRDOCS)	\$0	\$0	\$0
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply
pecialist Office Visit	\$30	\$30	20% after deductible
Annual Routine Vision (In-Network Only)	\$30	\$30	20% after deductible
Chiropractic <sup>5</sup>	\$30	\$30	20% after deductible
Physical/Occupational/Speech Therapy <sup>6</sup>	\$30	\$30	20% after deductible
DIAGNOSTIC LABORATORY <sup>7</sup> /RADIOLOGY/ADVANCED IMAGIN	G		
Outpatient Laboratory/Radiology/Advanced Imaging	\$0	\$0	20% after deductible
reestanding Laboratory/Radiology/Advanced Imaging	\$0	\$0	20% after deductible
MERGENCY/URGENT MEDICAL SERVICES			
Jrgent Care Center	\$45	\$45	20% after deductible
Emergency Room	\$150°	\$150 <sup>8</sup>	20% after deductible
Ambulance	10%	10% after deductible	20% after deductible
OTHER SERVICES			
npatient Facility	\$0	\$0	20% after deductible
Dutpatient Facility	\$0	\$0	20% after deductible
Outpatient Behavioral Health	\$30	\$30	20% after deductible
Durable Medical Equipment (DME)	10%	10% after deductible	20% after deductible
OUT-OF-NETWORK (OON)10			
Deductible - Individual	\$400	\$400	See in-network deductible <sup>11</sup>
Deductible - Family	\$1,000	\$1,000	See in-network deductible <sup>11</sup>
Coinsurance after Deductible	30%	30%	40%
Out-of-Pocket Coinsurance Maximum - Individual	\$2,000	\$2,000	\$3,600
Out-of-Pocket Coinsurance Maximum - Family	\$5,000	\$5,000	\$7,200
Inpatient Hospital Deductible	\$500/stay	\$500/stay	Not applicable

10. Out-of-network cost basis: CWA Unity DIRECT, CWA Unity DIRECT2019, NJ DIRECT and NJ DIRECT2019: 175% of CMS (Centers for Medicare & Medicaid Services) fee schedule. NJ DIRECT HD plans: 90th percentile of FAIR Health national benchmark. All plans with an out-of-network benefit also have specified dollar limits for out-of-network chiropractic (\$35), physical therapy (\$52) and acupuncture (\$60).

This is not a complete list of all covered services. Exclusions and limitations apply to some services. Visit <u>nj.gov/treasury/pensions/member-guidebooks.shtml</u> for more information.

You can reference  $\underline{\textbf{HorizonBlue.com/shbp}} \text{ to determine your premium contribution}.$ 

Horizon Dental Choice plan available. Please visit HorizonBlue.com/shbp.

Retirees: Please visit <u>nj.gov/treasury/pensions</u> for information regarding available retiree plans.

This document is for informational purposes only and does not constitute a binding agreement. The information provided by this document is not intended to replace or modify the terms, conditions, limitations and exclusions contained within health plans issued or administered by Horizon. In the event of a conflict between the information contained in this document and your plan documents, your plan documents shall control.

<sup>11.</sup> Out-of-network deductible is combined with in-network deductible.

# 2024 NJ SHBP State and State College/University Employees Plans for CWA and Union Negotiated Members



HorizonBlue.com/shbp 1-800-414-SHBP (7427)	High Deductible PPO Plan	HMO Plan	
	NJ DIRECT HDHigh	HORIZON HMO	
IN-NETWORK (IN)			
Service Area Available	Nationwide	NJ and contiguous counties	
Specialist Referral	No referral required	Referral required	
Deductible <sup>2</sup>			
Individual	\$4,100 <sup>3</sup>	See DME	
Family	\$8,200 <sup>3</sup>	See DME	
Coinsurance	20% after deductible <sup>3</sup>	0%	
Coinsurance Out-of-Pocket Maximum			
Individual	\$1,000	Not applicable	
Family	\$2,000	Not applicable	
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurance)			
Individual	\$5,100 <sup>3</sup>	\$7,560	
Family	\$10,200 <sup>3</sup>	\$15,120	
HEALTH CARE SERVICES			
Primary Care Office Visit	20% after deductible	\$15	
Annual Routine Physical (In-Network Only)	\$0	\$0	
Direct Primary Care (DPC) Doctors Office	Not available	Not available	
First Responders Doctors Office (FRDOCS)	\$0	\$0	
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	
Specialist Office Visit	20% after deductible	\$30	
Annual Routine Vision (In-Network Only)	20% after deductible	\$30	
Chiropractic <sup>5</sup>	20% after deductible	\$30	
Physical/Occupational/Speech Therapy <sup>6</sup>	20% after deductible	\$30	
DIAGNOSTIC LABORATORY <sup>7</sup> /RADIOLOGY/ADVANCED IMAGING			
	20% after deductible	\$0	
Outpatient Laboratory/Radiology/Advanced Imaging	20% after deductible 20% after deductible		
Freestanding Laboratory/Radiology/Advanced Imaging	20% after deductible	\$0 	
EMERGENCY/URGENT MEDICAL SERVICES	2007 - francia i artila	<b>CAF</b>	
Urgent Care Center	20% after deductible	\$45	
Emergency Room	20% after deductible	\$100°s	
Ambulance	20% after deductible	\$0	
OTHER SERVICES			
Inpatient Facility	20% after deductible	\$0	
Outpatient Facility	20% after deductible	\$0	
Outpatient Behavioral Health	20% after deductible	\$30	
Durable Medical Equipment (DME)	20% after deductible	\$100 deductible, then covered in full	
OUT-OF-NETWORK (OON) <sup>10</sup>			
Deductible - Individual	See in-network deductible <sup>11</sup>		
Deductible - Family	See in-network deductible <sup>11</sup>		
Coinsurance after Deductible	40%	No set of set of the origin	
Out-of-Pocket Coinsurance Maximum - Individual	\$6,100	No out-of-network benefits	
Out-of-Pocket Coinsurance Maximum - Family	\$12,200		
	Not applicable		

#### 2024 NJ SHBP State and State College/University Employees **Plans for All Other State Members**



<u>HorizonBlue.com/shbp</u> 1-800-414-SHBP (7427)	OMNIA Tiere	ed Network Plan	PPO Plans	
	OMNIA HEALTH PLAN		NJ DIRECT (employees hired prior to 7/1/19)	NJ DIRECT2019 (new hires on or after 7/1/19
	Tier 1	Tier 2		
N-NETWORK (IN)				
Service Area Available	NJ only	Nationwide	Nationwide	Nationwide
Specialist Referral	No referral required	No referral required	No referral required	No referral required
Deductible <sup>2</sup>				
Individual	\$0	\$1,500	\$0	\$100
Family	\$0	\$3,000	\$0	Not applicable
Coinsurance	0%	20% after deductible	10%⁴	10% after deductible <sup>4</sup>
Coinsurance Out-of-Pocket Maximum				
Individual	Not applicable	Not applicable	\$800	\$800
Family	Not applicable	Not applicable	\$2,000	\$2,000
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsura	ance)			
Individual	\$2,500	\$4,500	\$7,560	\$7,560
Family	\$5,000	\$9,000	\$15,120	\$15,120
HEALTH CARE SERVICES				
Primary Care Office Visit	\$5	\$20	\$15	\$15
Annual Routine Physical (In-Network Only)	\$0	\$0	\$0	\$0
Direct Primary Care (DPC) Doctors Office	\$0	\$0	\$0	\$0
First Responders Doctors Office (FRDOCS)	\$0	\$0	\$0	\$0
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply	Cost share may apply
Specialist Office Visit	\$20	\$35	\$30	\$30
Annual Routine Vision (In-Network Only)	\$20	\$35	\$30	\$30
Chiropractic <sup>6</sup>	\$20	\$35	\$30	\$30
Physical/Occupational/Speech Therapy <sup>7</sup>	\$20 office visit/ \$20 outpatient facility	\$35 office visit/ 20% after deductible at an outpatient facility	\$30	\$30
DIAGNOSTIC LABORATORY8/RADIOLOGY/ADVANCED I	MAGING			
Outpatient Laboratory/Radiology/Advanced Imaging	\$20	20% after deductible	\$0	\$0
Freestanding Laboratory/Radiology/Advanced Imaging	\$0	\$0	\$0	\$0
EMERGENCY/URGENT MEDICAL SERVICES				
Urgent Care Center	\$35	\$50	\$45	\$45
Emergency Room	\$100	\$100	\$150°	\$150°
Ambulance	\$0	\$0	10%	10% after deductible
OTHER SERVICES				
Inpatient Facility	\$150 per admission <sup>10</sup>	20% after deductible	\$0	\$0
Outpatient Facility	\$150	20% after deductible	\$0	\$0
Outpatient Behavioral Health	\$20	\$35 office visit/ 20% after deductible at an outpatient facility	\$30	\$30
Durable Medical Equipment (DME)	\$0	\$0	10%	10% after deductible
OUT-OF-NETWORK (OON) <sup>11</sup>				
Deductible - Individual			\$400	\$400
Deductible - Family	No out-of-network benefits		\$1,000	\$1,000
Coinsurance after Deductible			30%	30%
			\$2,000	\$2,000
Out-of-Pocket Coinsurance Maximum - Individual				
Out-of-Pocket Coinsurance Maximum - Individual Out-of-Pocket Coinsurance Maximum - Family			\$5,000	\$5,000

- 1. High Deductible Health Plan. NJ DIRECT HDLow plan includes \$300 Health Savings Account funding by employer.
  2. Deductible applies to all services that require a coinsurance.
- 3. Includes eligible prescription cost share.
- 4. On select services (durable medical equipment, prosthetics, orthotics, oxygen, private duty nursing, ambulance).

- 4. On select services (durable medical equipment, prostnetics, oxygen, private duty nursing, ambulance).
   5. Under age 26.
   6. Chiropractic: Horizon HMO: 20 visits per calendar year. OMNIA Health Plan: 25 visits per calendar year. All other plans: 30 visits per calendar year.
   7. Physical, occupational and speech therapy: OMNIA Health Plan: 30 visit maximum each per calendar year. Horizon HMO: 60 visit combined maximum per calendar year. All other plans based on medical necessity.
   8. Laboratory services must be rendered by an in-network participating provider, with some exceptions based on medical policy.
   9. Lower copayment applies to children under 19 and physician referrals.

#### 2024 NJ SHBP State and State College/University Employees **Plans for All Other State Members**



Plans effective 7/1/2024 (effective 6/29/2024 for biweekly employees)

<u>HorizonBlue.com/shbp</u> 1-800-414-SHBP (7427)	PPO Plans			
	NJ DIRECT15	NJ DIRECT1525	NJ DIRECT2030	
IN-NETWORK (IN)				
Service Area Available	Nationwide	Nationwide	Nationwide	
Specialist Referral	No referral required	No referral required	No referral required	
Deductible 1	No referral required	No referral required	140 referral required	
Individual	\$0	\$0	\$0	
Family	\$0	\$0	\$0	
Coinsurance	10%4	10% <sup>4</sup>	10%4	
Coinsurance Out-of-Pocket Maximum	10 /6	10%	1076	
Individual	\$400	\$400	\$800	
Family	\$1,000	\$1,000	\$2,000	
•		\$1,000	\$2,000	
Total Out-of-Pocket Maximum (Copay+Deductible+Coinsurar Individual	\$7,560	\$7,560	\$7,560	
Family	\$7,560 \$15,120	\$15,120	\$15,120	
HEALTH CARE SERVICES	\$1J,1ZU	φ1J,1ZU	φ13,12U	
Primary Care Office Visit	\$15	\$15	\$20	
•	\$0	\$0	\$0	
Annual Routine Physical (In-Network Only)				
Direct Primary Care (DPC) Doctors Office	\$0	\$0	\$0	
First Responders Doctors Office (FRDOCS)	\$0	\$0	\$0	
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply	
Specialist Office Visit	\$15	\$25 \$25	\$30/adult, \$20/child <sup>5</sup>	
Annual Routine Vision (In-Network Only)	\$15		\$30/adult, \$20/child <sup>5</sup>	
Chiropractic <sup>5</sup>	\$15	\$25	\$30/adult, \$20/child <sup>5</sup>	
Physical/Occupational/Speech Therapy <sup>7</sup>	\$15	\$25	\$30/adult, \$20/child <sup>5</sup>	
DIAGNOSTIC LABORATORY®/RADIOLOGY/ADVANCED IN	MAGING			
Outpatient Laboratory/Radiology/Advanced Imaging	\$0	\$0	\$0	
Freestanding Laboratory/Radiology/Advanced Imaging	\$0	\$0	\$0	
EMERGENCY/URGENT MEDICAL SERVICES				
Urgent Care Center	\$15	\$25	\$30/adult, \$20/child <sup>5</sup>	
Emergency Room	\$100°	\$100°	\$125	
Ambulance	10%	10%	10%	
OTHER SERVICES				
Inpatient Facility	\$0	\$0	\$0	
Outpatient Facility	\$0	\$0	\$0	
Outpatient Behavioral Health	\$15	\$25	\$30/adult, \$20/child <sup>5</sup>	
Durable Medical Equipment (DME)	10%	10%	10%	
OUT-OF-NETWORK (OON) <sup>11</sup>				
Deductible - Individual	\$100	\$100	\$200	
Deductible - Family	\$250	\$250	\$500	
Coinsurance after Deductible	30%	30%	30%	
Out-of-Pocket Coinsurance Maximum - Individual	\$2,000	\$2,000	\$5,000	
Out-of-Pocket Coinsurance Maximum - Family	\$5,000	\$5,000	\$12,500	
Inpatient Hospital Deductible	\$200/stay	\$200/stay	\$500/stay	

<sup>10. \$150</sup> per admission does not apply to inpatient childbirth, hospice or inpatient behavioral health/substance use disorder.

Retirees: Please visit in gov/treasury/pensions for information regarding available retiree plans.

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<sup>11.</sup> Out-of-network cost basis: NJ DIRECT and NJ DIRECT2019: 175% of CMS (Centers for Medicare & Medicaid Services) fee schedule. 90th percentile of FAIR Health national for all other health plans with an out-of-network benefit. All plans with an out-of-network benefit also have specified dollar limits for out-of-network chiropractic (\$35), physical therapy (\$52) and acupuncture (\$60).

<sup>12.</sup> Out-of-network deductible is combined with in-network deductible.

This is not a complete list of all covered services. Exclusions and limitations apply to some services. Visit ni.gov/treasury/pensions/member-guidebooks.shtml for more information. Horizon Dental Choice plan available. Please visit HorizonBlue.com/shbp.

# 2024 NJ SHBP State and State College/University Employees Plans for All Other State Members



HorizonBlue.com/shbp 1-800-414-SHBP (7-	PPO Plan	High Deductible PPO Plans		HMO Plan
	NJ DIRECT2035	NJ DIRECT HDLow <sup>1</sup>	NJ DIRECT HDHigh	HORIZON HMO
IN-NETWORK (IN)				
Service Area Available	Nationwide	Nationwide	Nationwide	NJ and contiguous counties
Specialist Referral	No referral required	No referral required	No referral required	Referral required
Deductible <sup>2</sup>				
Individual	\$200	\$1,600³	\$4,100³	See DME
Family	\$500	\$3,200 <sup>3</sup>	\$8,200 <sup>3</sup>	See DME
Coinsurance	20% after deductible	20% after deductible <sup>3</sup>	20% after deductible <sup>3</sup>	0%
Coinsurance Out-of-Pocket Maximum				
Individual	\$2,000	\$1,000	\$1,000	Not applicable
Family	\$5,000	\$2,000	\$2,000	Not applicable
Total Out-of-Pocket Maximum (Copay+Deductible+Co	insurance)			
Individual	\$7,560	\$2,600 <sup>3</sup>	\$5,100 <sup>3</sup>	\$7,560
Family	\$15,120	\$5,200 <sup>3</sup>	\$10,200 <sup>3</sup>	\$15,120
HEALTH CARE SERVICES				
Primary Care Office Visit	\$20	20% after deductible	20% after deductible	\$15
Annual Routine Physical (In-Network Only)	\$0	\$0	\$0	\$0
Direct Primary Care (DPC) Doctors Office	\$0	Not available	Not available	Not available
First Responders Doctors Office (FRDOCS	\$0	\$0	\$0	\$0
Horizon CareOnline (Telemedicine)	Cost share may apply	Cost share may apply	Cost share may apply	Cost share may apply
Specialist Office Visit	\$35	20% after deductible	20% after deductible	\$30
Annual Routine Vision (In-Network Only)	\$35	20% after deductible	20% after deductible	\$30
Chiropractic <sup>5</sup>	\$35	20% after deductible	20% after deductible	\$30
Physical/Occupational/Speech Therapy <sup>7</sup>	\$35 office visit/ 20% after deductible at an outpatient facility	20% after deductible	20% after deductible	\$30
DIAGNOSTIC LABORATORY8/RADIOLOGY/ADVANG	CED IMAGING			
Outpatient Laboratory/Radiology/Advanced Imaging	20% after deductible	20% after deductible	20% after deductible	\$0
Freestanding Laboratory/Radiology/Advanced Imagin	ng 20% after deductible	20% after deductible	20% after deductible	\$0
EMERGENCY/URGENT MEDICAL SERVICES				
Urgent Care Center	\$35	20% after deductible	20% after deductible	\$45
Emergency Room	\$300	20% after deductible	20% after deductible	\$100°
Ambulance	20% after deductible	20% after deductible	20% after deductible	\$0
OTHER SERVICES				
Inpatient Facility	20% after deductible	20% after deductible	20% after deductible	\$0
Outpatient Facility	20% after deductible	20% after deductible	20% after deductible	\$0
Outpatient Behavioral Health	\$35 office visit/ 20% after deductible at an outpatient facility	20% after deductible	20% after deductible	\$30
Durable Medical Equipment (DME)	20% after deductible	20% after deductible	20% after deductible	\$100 deductible, then covered in full
OUT-OF-NETWORK (OON)11				
Deductible - Individual	\$800	See in-network deductible 12	See in-network deductible <sup>12</sup>	
Deductible - Family	\$2,000	See in-network deductible 12	See in-network deductible <sup>12</sup>	
Coinsurance after Deductible	40%	40%	40%	No out-of-network
Out-of-Pocket Coinsurance Maximum - Individual	\$6,500	\$3,600	\$6,100	benefits
Out-of-Pocket Coinsurance Maximum - Family	\$13,000	\$7,200	\$12,200	
Inpatient Hospital Deductible	\$600/stay	Not applicable	Not applicable	

## With Horizon health plans, we've got you covered.

#### Well Care and Preventive Care

Services such as an annual physical and gynecological exam, well baby/child medical care, immunizations and an annual vision exam are covered when using a participating doctor.

#### Behavioral Health and Substance Use Disorder

We empower our members to achieve their best physical and mental health. Our care team will work with you, your family, caregivers and doctors to make sure you are getting the treatment and support you need in the most appropriate setting. Telehealth and virtual programs are available.

#### **NEW-** Horizon MindCare<sup>SM</sup>

This secure online behavioral health platform offers personalized behavioral health and resilience information, well-being assessments, tools and resources. Plus, it can match you to reliable in-network providers, facilities and virtual health solutions.

#### In-Network Laboratories

Our members have access to in-network lab services. You can use Quest Diagnostics™ (Quest) or LabCorp for blood tests and other lab services. Our networks also include a number of other participating labs that provide specialized lab services.

#### **Prescription Drug Coverage**

Prescription drug coverage is available to all SHBP and SEHBP members. To learn more, refer to the Prescription Drug Plan information on the NJ Division of Pensions and Benefits website at <a href="mailto:nj.gov/treasury/pensions">nj.gov/treasury/pensions</a>.

#### 24/7 Nurse Line

For everyday health questions, or even a situation that might be more serious, access trusted information by calling the 24/7 Nurse Line at 1-888-624-3096.

#### Learn more at HorizonBlue.com/shbp





## Making good health care more convenient.

#### **Direct Primary Care (DPC)**

Eligible members get unlimited access to personalized care with no copays. Simply choose a DPC doctor from Everside Health or Sanitas Medical Center for you and your covered dependents.

If you are eligible for NJWELL, your DPC provider will credit a well visit and follow-up office visit as a completed health screening.

#### First Responders Program

If you are an eligible first responder, you and your covered family members can receive care at a First Responders Doctors Office (FRDOCS) with no cost share.

#### **Retail Health Clinics**

These clinics treat common health issues such as colds or seasonal allergies.

- On-site board-certified nurse practitioners can diagnose and treat conditions and prescribe medications.
- Sites include MinuteClinics® at select CVS/ pharmacy® locations.

#### **Telemedicine**

Telemedicine is available at the touch of a button through the Horizon Blue app for eligible members. And depending on your doctor's preferences, you can also use telemedicine via video, chat or phone.

#### **Immunizations**

Getting vaccinated is more convenient with more participating pharmacies – view our list at <u>HorizonBlue.com/shbpflu</u>.

- Vaccines these pharmacies administer include flu, COVID-19, shingles, hepatitis A and B, pneumococcal and human papillomavirus (HPV).
- Medical claims are automatically submitted for you.

#### **Urgent Care Centers**

Urgent care centers provide immediate medical care as an alternative to visiting the Emergency Room (ER). They treat wounds, sprains and other conditions that need immediate attention, but are not life-threatening.

- HMO members require a referral to go to a Horizon urgent care center.
- All members are responsible for applicable copayments/coinsurance.
- Routine office visits are not covered at urgent care centers.



### Here when you need us most.

Visit us online at <u>HorizonBlue.com/shbp</u>. Chat with us online. Contact us toll free at **1-800-414-SHBP (7427)**.



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WebMD® provides health assessment tools and wellness education to eligible SHBP and SEHBP members. WebMD is independent from and not affiliated with Horizon.

Quest Diagnostics™ and LabCorp are independent companies that provide lab services to eligible SHBP and SEHBP members.

Everside Health and Sanitas Medical Center are independent companies that support Horizon in providing comprehensive primary care, urgent care and preventive care services to eligible SHBP and SEHBP members.

YMCA is independent company that supports Horizon in the administration of a membership discount program

Walgreens is an independent company that supports Horizon in providing health information and preventative screenings.

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Spanish (Español): Para ayuda en español, llame al 1-866-660-6528 (TTY 711). Chinese (中文): 如需中文協助, 請致電 1-866-660-6528 (TTY 711).